

**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549**

FORM 8-K

CURRENT REPORT

**Pursuant to Section 13 or 15(d)
of the Securities Exchange Act of 1934**

Date of Report (Date of earliest event reported): March 25, 2022

OXFORD INDUSTRIES, INC.

(Exact name of registrant as specified in its charter)

Georgia
(State or Other Jurisdiction of Incorporation)

001-04365
(Commission File Number)

58-0831862
(I.R.S. Employer Identification No.)

999 Peachtree Street, N.E., Suite 688
Atlanta, Georgia 30309
(Address of Principal Executive Offices) (Zip Code)

(404) 659-2424
(Registrant's telephone number, including area code)

Not Applicable
(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock, \$1 par value	OXM	New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On March 25, 2022, Oxford Industries, Inc. (the "Company") announced the promotion of its Executive Vice President and Chief Financial Officer, K. Scott Grassmyer, to the additional role of Chief Operating Officer.

Mr. Grassmyer, age 61, served as the Company's Executive Vice President and Chief Financial Officer from 2014 until this most recent promotion to Executive Vice President, Chief Financial Officer and Chief Operating Officer. In connection with its annual evaluation of the compensation of the Company's executive officers, the Company's Nominating, Compensation & Governance Committee approved the following compensation for Mr. Grassmyer for 2022: a base salary of \$470,000, effective March 20, 2022; a target bonus of 60% of base salary based on the Company's financial performance during the fiscal year ending January 28, 2023; a service-based equity award of 2,700 restricted share units which will vest on May 30, 2025; and a performance-based equity award with a target payout of 6,300 restricted share units based on the Company's relative TSR during the three year period from May 2, 2022 to May 2, 2025.

Item 7.01. Regulation FD Disclosure.

On March 25, 2022, the Company issued a press release announcing Mr. Grassmyer's promotion, a copy of which is attached hereto as Exhibit 99.1 and incorporated in this Item 7.01 by reference.

As provided in General Instruction B.2 of Form 8-K, the information in this Current Report on Form 8-K (including Exhibit 99.1) shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), or otherwise subject to the liabilities of that section, nor shall it be incorporated by reference into any registration statement or other document filed under the Securities Act of 1933, as amended, or the Exchange Act, except as shall be expressly set forth by specific reference in such filing.

Item 9.01. Financial Statements and Exhibits.

(d) Exhibits.

Exhibit Number

[99.1](#) [Press Release of Oxford Industries, Inc., dated March 25, 2022](#)

104 Cover Page Interactive Data File (embedded within the Inline XBRL document)

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Oxford Industries, Inc.

Date: March 25, 2022

By: /s/ Suraj A. Palakshappa

Suraj A. Palakshappa

Vice President-Law, General Counsel and Secretary

Oxford Industries Announces Promotion of Scott Grassmyer to Executive Vice President, Chief Financial Officer and Chief Operating Officer

ATLANTA, March 25, 2022 (GLOBE NEWSWIRE) -- Oxford Industries, Inc. (NYSE:OXM) today announced that Scott Grassmyer, the Company's Executive Vice President and Chief Financial Officer, has been promoted to the additional role of Chief Operating Officer.

Thomas C. Chubb III, Chairman and Chief Executive Officer, commented, "Since joining our company in 2002, Scott has been instrumental in our evolution from a private label wholesaler of apparel products to becoming what we are today, a portfolio of powerful lifestyle brands. He played a key role in our acquisitions and integrations of Tommy Bahama, Lilly Pulitzer, Southern Tide and The Beaufort Bonnet Company. Throughout his tenure, Scott has provided significant leadership and direction to our businesses in delivering long-term value to our shareholders. While Scott will continue to oversee the traditional CFO responsibilities relating to finance, this promotion to the additional role of COO includes expanding his work with me and the leadership of our five brands to maximize financial and operating efficiencies across the organization."

Mr. Grassmyer is a Certified Public Accountant with over 30 years of financial experience in both the public accounting and industry sectors. He began his career with Ernst & Young, LLC and subsequently joined Duck Head Apparel Company, Inc., an unaffiliated, publicly-traded apparel wholesaler and retailer, in 1990. Prior to joining the Company as Controller in 2002, Mr. Grassmyer was Duck Head's Senior Vice President and Chief Financial Officer. Mr. Grassmyer holds a Bachelor of Science degree in accounting from Appalachian State University and attended the Clemson University MBA program.

About Oxford

Oxford Industries, Inc., a leader in the apparel industry, owns and markets the distinctive Tommy Bahama®, Lilly Pulitzer®, Southern Tide®, The Beaufort Bonnet Company® and Duck Head® lifestyle brands. Oxford's stock has traded on the New York Stock Exchange since 1964 under the symbol OXM. For more information, please visit Oxford's website at www.oxfordinc.com.

Contact: Jevon Strasser

E-mail: InvestorRelations@oxfordinc.com